

## FACULTY EQUIVALENCY COMMITTEE

### AGENDA

SEPTEMBER 24, 2021

1:00 – 3:00 PM

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#### COMMITTEE FUNCTION:

The Faculty Equivalency Committee is an Advisory Committee to the Academic Senate in fulfillment to the Education Code Section 87359. This section states "that the equivalency process shall include reasonable procedures to ensure that the governing board relies primarily upon the advice and judgment of the Senate to determine that each individual employed under the authority granted by regulations possesses qualifications that are at least equivalent to applicable minimum qualifications." The committee shall:

1. Be available to screening and selection committees as a resource regarding equivalency determinations;
2. Review the decisions of the screening committees as described above;
3. Recommend all equivalency determinations to the governing board;
4. Further clarify the criteria to be used for determining equivalency;
5. Ensure that careful records are kept of all equivalency determinations;
6. Periodically review this equivalency procedure and recommend changes to the Senate and governing board.

#### I. ANNOUNCEMENTS

#### II. BUSINESS

##### A. APPROVAL OF MINUTES

None.

##### B. INFORMATION

##### C. DISCUSSION AND POSSIBLE ACTION

1. General Review of the Equivalency Committee procedures 4.3.2bP document – Tad
2. Training Session for the Committee – Tad, Eric, Sarah W., Sarah H.
  - a. Basic overview – Eric, supplemented by Sarah W. and Tad
  - b. Contextualize connections with HR to give us a more complete understanding of how our events and actions connect within the bigger picture along with answering questions on a brief PowerPoint explanatory presentation – Sarah H.
3. Academic Senate's revision of Faculty Hiring Policy and Procedure, 4.3.2/P.
4. Break
5. Faculty Hiring Procedure, §§ I, Responsibilities; II, Timeline; VIII, Emergency Hiring.

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### Faculty Equivalency Meetings for 2021-2022

<u>Fall 2021</u>	<u>Spring 2022</u>
<del>August 27</del>	January 28
September 24	February 11 (if needed)
October 22	February 25
November 12	March 11 (if needed)
<del>November 26</del> (cancelled: holiday)	<del>March 25</del> (cancelled: Spring Break)
December 10	April 8 (if needed)
	April 22
	May 13 (if needed)
	May 27

### Committee Membership for 2021-2022

Name	Type	Name	Type
Brad Davis	A	Cortney Schultz	F
Sarah Hopkins	A	George Sellu	F
Diane Donnelly (Sp 2022)	F	Laura Sparks	F
Michael Hale (Sp 2022)	F	Eric Thompson	F
Mike Henry	F	Julie Thompson	F
Leon Hsu	F	Tad Wakefield	F
Bill McCracken	F	Sarah Whyllly	F